



Notification of the Government Pharmaceutical Organization
Declaration of Intent on Honest and Transparency Administration

The Government Pharmaceutical Organization has a policy to promote its operations in accordance with good governance principles, as well as anti-corruption or anti-misconduct operations by focusing on honest, transparent and fair administration. The seven principles of good corporate governance are taken into consideration which comprises of the rule of law, virtue, transparency, participation, accountability, value and ethics. The principles are conformed to the National Anti-Corruption Strategy Phase 3 (2017 – 2021). Therefore, the Organization hereby declares its intent to perform its administrations with honesty and transparency, in order for the executives and officers to bring into compliance, as follows:

1. **Transparency**, the executives and officers shall perform their duties in compliance with honesty, transparency, fair and auditability concepts.
2. **Accountability**, the executives and officers shall perform their duties in accordance with their responsibilities, with regards to the public, service receivers and stakeholders.
3. **Free from corruption in operations**, the executives and officers shall perform their duties fairly and transparent, and in compliance with standard operating procedures and without discrimination for the purpose of personal or companion gains.
4. **Organizational culture of honesty**, the executives and officers shall perform their duties effectively with regards to moral principles in accordance with the code of ethics, professional ethics and anti-corruption promotions.
5. **Virtue in performing the Organization's work**, an effective administration system shall be in placed with respect to fair and transparent operations. Focusing on common benefits regarding human resource administration, human resource development and value. Knowledge and operational standards shall also be in consideration.
6. **Organizational communication**, the executives shall communicate to the officers to abide and uphold their performances in compliance with the intent to perform their administration with honesty and transparency.

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